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# **OF COLOURS**









on site. The four designers we employ have a lot of experience and knowledge in printing and packaging industries. They are outstanding specialists in flexography. The design studio is open to close cooperation with our clients to meet their requirements and needs." explains Piotr Debicki the company's sales director.

Constant growth
The company's annual sales were estimated in 2006 at more than PLN 24 million (€6.6 million), and its profits reached PLN 2.2 million (€0.60 million). Financial results for 2007 show that annual sales went up to PLN 30 million). According to Mr Debleck the annual sales will go up steadily for the next few years by 30 per cent. It is already preparing for this boom in the market; in the near future it will commence construction on a new production hall and a new, bigger warehouse. New machines and additional equipment will also be purchased.

Exports make up 26 per cent of the 2006 sales. Formika's products are sold mainly to eastern and central Europe and to Germany, France, Israel, Egpt, Tunisia and the UK. It is worth noting that the exports' share in annual sales has been growing by almost 10 per cent a year for the last three years.

The company employs 70 people who work in a three-shift system; however, the plan is to turn the production process into a four-shift system according to the growing sales. "Since the job rotation in Formika is very low and many people have been working here for 10 years, we enjoy having well experienced employees. Furthermore, they are really devoted to the job. I think this is an effect of our personal attitude to each employee," says Mr Debicki.

Quality and flexibility
Formika's production quality is fully in-line with the EU regulations according to ISO 9001:2001. Mrs Przywuska continues: "The quality of our pack-ages is also proved by the fact that we deliver to the international companies, such as Hochland, Campina, Dr Oetker, Peps, I, Longley Farm and around 100 domestic companies, we have also been cooperating with the biggest cosmetic producers, such as Dr Irena Eris, Oecanic, Soraya and Coty. They are an extremely demanding group of clients in terms of the quality of packages. Our strength lies in quality, flexibility and short delivery times. We can fulfill an order and deliver ready-made products to our clients within a week. As we are a family owned company, the decision process takes two minutes, not two weeks like in multinational companies. Our print quality and constant innovative ideas enable us to be constantly one step ahead of the competition."