

## **Interview with Technology Director.**

### **Could you introduce yourself and briefly tell us about your career in Formika?**

I've been working at Formika since June 2005, which makes it almost 11 years. Presently, I am a Technology Director, but for the first 3 years at the Company I worked as a Production Manager. For more than 7 years now I've been taking care of technological and quality solutions of our products.

### **Why did you decide to work at Formika?**

During my first interview, when I could have a look at Formika's offices, I saw this company as a challenge of a completely different kind compared to my previous job. What's more, I thought it was a perfect place for developing my previous professional experience, printing and technical knowledge, which was my professional goal at the time when I was offered the job at Formika. I approached this offer as a new interesting challenge which I took and, surely, I have no regrets about it.

### **What does it mean to work at Formika?**

For me, it means having everyday contact with multi-assortment production that involves numerous technologies, which is in itself a great challenge. Working here also means keeping up with the most recent solutions in the world of printing industry, which makes things both easier and much more challenging.

### **What do you like about your work, what is appealing about it?**

If you want to use and develop your knowledge, keep up with the newest achievements related to your speciality, if you like challenges and want to work in a great team – Formika is a perfect place for you. What merits special attention is how the Company constantly builds and improves its team, made of people who have a common goal and whose strategy results from the synergy of different personalities.

With regard to changes in our Company and its development, it should also be noticed that the Management Board of our Company is focused on constant improvement of its strategies and implementation of new management methods within such frameworks as Lean and Kaizen. Formika also concentrates on extending and improving Research and Development.

Finally, I would like to say that throughout my work at Formika I felt that as an employee I was treated honestly and as a partner. I value the stability and security that stem from this and the fact that I can perform the work I like.

### **Why should one join Formika?**

More and more often I hear people from other companies in our industry in Poland and across the Europe voicing opinions and comments in which Formika is presented as a valued brand, stable partner, example of a good enterprise, good quality etc. This is when I feel really proud that I work here.